

16 June 2022

Could Australian expats fill Australia's skills gap?

Inaugural Australian Expat Careers Survey 2022 launched

The Insync Network Group has launched its inaugural [Australian Expat Careers Survey 2022](#) for Australian expats, current and present, to share their views on the role job and career plays in their decisions to come home.

The survey is designed to deliver insights that will help support Australians returning from overseas and organisations trying to fill roles in a talent and skills shortage.

The pandemic significantly disrupted the traditional flow of Australians returning home. Pre-pandemic, around [100,000](#) Australians returned from overseas each year, a number that ballooned to 600,000 during the pandemic. From a jobs' perspective, commentary suggested this was Australia's [biggest brain gain in years](#). However, [research](#) continues to suggest that around a third of Australians who return home to live, plan to leave again despite the nation experiencing a jobs and skills shortage.

Insync Network Founder Margot Andersen said this survey was designed to draw specific insight on the role of work and jobs on both the decision to come home plus on the experience coming home, to help both the returning expatriate plus Australian employers looking to fill roles.

“We know Australians can spend months, in many cases years, planning to come home, often waiting for the right job or level of confidence in finding work before packing and booking flights.

“And for those who come home without a job, many often struggle to readjust with local market conditions and often consider leaving again when it gets too hard.

“For Australian companies looking to hire, this could mean a large pool of Australian talent both sitting overseas and just arrived waiting to be tapped.

“Critical to finding opportunities for both employers and returning expats, is greater insights into the motivations and experiences of both Australians planning to come home and those who have in the last few years to help us bridge the gap.”

About the survey

The survey is open between 15th June 2022 and 15th August 2022 and can be completed by any Australian expat currently living overseas or who has returned in the last three years.

All participants who participate in the survey will receive a copy of the report plus a free career repatriation workshop offered by the Insync Network Group.

The survey is being supported and distributed by organisations supporting professional Australians with international careers including [Advance.org](#), [The Employee Mobility Institute](#), [Leaders on Demand](#), [Apt Wealth](#), [FD Global Connections](#) and [American Josh](#).

For more information:

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About the Insync Network Group

Insync Network Group supports returning expats navigate work and career back in Australia. The group supports the community by providing resources such as access to events, current career information and advice and the podcast, *Boomeranging – from expat to repat*. The group also runs tailored workshops and one-on-one coaching for individuals plus consulting services to organisations looking to retain and leverage Australian staff returning.

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